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1.0 PURPOSE

Cespira is committed to continuously striving to deliver high value, leading environmental technology products and services that meet or exceed our customer expectations, including those related to safety, performance, and on-time delivery. We are committed to operating in an environmentally sustainable manner, meeting or exceeding applicable environmental and quality-related requirements and standards and striving for continual improvement of our products and processes to ensure lasting value and a positive impact on the environment.

Cespira recognizes the importance of ensuring the effective, timely, and quality-driven delivery of its products and services to meet its contractual commitments, legal obligations, and business objectives.

Failure to ensure effective quality processes exposes Cespira to possible legal, financial and reputational risks.

Therefore, Cespira has adopted the following Policy on Quality (“**Policy**”) which sets out the guidelines by which Cespira will endeavor to promote quality in our products and services throughout the global organization.

2.0 APPLICATION AND SCOPE

This Policy applies to Cespira Limited Partnership and Cespira Sweden AB and their affiliates and subsidiaries and all of the employees, directors, officers, contractors, consultants, temporary and relevant stakeholders worldwide (collectively, and as applicable, “Cespira”).

This Policy is intended to set out the Quality expectations that guide our operations across the global organization.

3.0 TERMS & DEFINITIONS

As per 05-0008 Terms and Definitions.

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4.0 STATEMENT OF POLICY

At Cespira, Quality means delivering products and services that meet or exceed contractual, legal, and customer-specific requirements, while ensuring product safety, effective risk mitigation, and continuous improvement.

We achieve this through:


- **Customer Focus** – Understanding and fulfilling customer needs and expectations
- **Leadership and Accountability** – Providing clear direction and taking responsibility for outcomes
- **Engagement of People** – Empowering and involving our teams at all levels
- **Process Approach and Risk-based Thinking** – Managing activities as processes and proactively addressing risks and opportunities
- **Evidence-based Decision Making** – Using reliable data and analysis to guide actions
- **Relationship Management and Effective Communication** – Building trust and fostering strong collaboration with stakeholders

Our Quality systems are built on the Plan-Do-Check-Act (PDCA) cycle and focus on our core processes:

- Supplier Management
- Product Development
- Production, Manufacturing, and Delivery of Products and Services
- Customer Relationship Management

Cespira commits to operate globally to:

- Comply with ISO 9001, IATF 16949, and (OEM) customer specific requirements
- Ensure product safety throughout the product lifecycle (see also our Product Safety Policy)
- Use a risk-based approach and consider all internal and external factors that may impact our company, such as market trends, regulations, and climate-related risks
- Foster cross-functional collaboration and employee engagement
- Promote a zero defects, zero accidents, and zero nonconformance culture
- Optimize resource use, reduce waste and control quality related costs
- Invest in innovation, infrastructure and human capital
- Promote ethical conduct, diversity, equal opportunity, inclusion, and compliance with ESG principles and applicable regulations

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- Promote the implementation of this Policy by defining and monitoring quantifiable objectives and identifying resources and methods necessary to achieve them within prescribed time limits

This Policy reflects our commitment to excellence, compliance, sustainability, and the delivery of value through innovative products, responsible practices, and continuous improvement.

5.0 POLICY ENFORCEMENT

Cespira is committed to ensuring that any complaints are dealt with fairly, thoroughly, confidentially and in a timely manner.

5.1 Reporting Violations

If an individual believes that someone is violating this Policy or applicable law, they are asked to report it immediately to their manager/supervisor, Executive Leadership, Human Resources and/ or Legal Department.

Alternatively, violations or suspected violations of this Policy may be reported confidentially through the Ethics Hotline website, by phone, or by email (contact details are available on our intranet and in our Code of Conduct).

A violation of this Policy may result in disciplinary action, up to and including termination of employment, and may also lead to other legal consequences under applicable laws and regulations, including civil, criminal, or administrative actions.

5.2 Periodic Audits

Any internal or external auditing party may perform periodic audits to ensure compliance with this Policy.

6.0 AUTHORIZATIONS

Leadership Approval	Process Owner/Manager	Released by Legal
Name: Carlos Gonzalez Barberan Title: President & CEO	Name: Monika Weber Title: Senior Director, Quality	Name: Emmanuelle Popa Title: General Counsel