

CESPIRA

2025 FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS REPORT

Introduction

About

This 2025 Fighting Against Forced Labour and Child Labour in Supply Chains Report (“**Report**”) is made on behalf of Cespira Canada Limited Partnership (“Cespira **LP**”) by its general partner, Cespira Canada GP Ltd. (“Cespira **GP**”). Cespira LP and Cespira GP are collectively referred to in this document as “Cespira” or the “Company”.

This Report outlines the governance processes, measures and progress made by Cespira during 2025 (the “**Reporting Period**”) pursuant to Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Act**”). It sets out the steps taken during the Reporting Period to prevent and reduce the risk that forced or child labour is used at any step of the production of goods or elsewhere by Cespira or of goods imported into Canada by the Company.

Our Report demonstrates Cespira’s commitment to integrity and to ensuring that the way we do business has a positive impact on our people, the environment, and the communities in which we work and live.

Steps Taken

In general terms, Cespira or its affiliates took the following steps during the Reporting Period to prevent and reduce the risk of forced labour or child labour in our business and supply chains:

- continued the process of mapping our supply chains;
- adopted a Supplier Code of Conduct;
- implemented a structured supply chain due diligence process, including the development and distribution of a Modern Slavery Legislation Questionnaire for use by suppliers; and
- continued to provide annual training to our employees on the requirements of our Code of Conduct.

Details of the above actions are set out in this Report.

Structure, Activities and Supply Chains

Structure

Cespira LP is a limited partnership formed under the *Partnership Act* (British Columbia). Cespira GP is a corporation incorporated under the *Business Corporations Act* (British Columbia) and is the general partner of Cespira LP. Together, the entities do business under the name ‘Cespira’. The affairs of Cespira are administered, managed, and operated by the general partner, Cespira GP.

Born from a joint venture between the Volvo Group and Westport Fuel Systems, Cespira began operations in June 2024. The Company is majority-owned by Westport Fuel Systems Canada Inc., a corporation incorporated under the *Business Corporations Act* (British Columbia), which is in turn wholly-owned by Westport Fuel Systems Inc., a corporation incorporated under the *Business Corporations Act* (Alberta) whose shares are listed on the Toronto Stock Exchange and Nasdaq. Refer to Westport’s separately-filed

Fighting Against Forced Labour and Child Labour in Supply Chains report for information about Westport and its operations and supply chains.

Activities

Our head office, principal place of business and registered office are located in Vancouver, British Columbia, Canada.

The Company is a leading organization for the engineering, manufacturing and supply of alternative fuel systems and components for heavy transport. It is the proud home of the cutting-edge HPDI™ technology. Cespira's HPDI™ fuel system is a revolutionary fuel system that enables existing internal combustion engine architecture to operate with a variety of alternative fuels, including natural gas, renewable natural gas or bio-methane, syngas and hydrogen.

With HPDI™ as the driver, the Company is committed to advancing the development and global accessibility of the HPDI™ fuel system technology, particularly in heavy duty long-haul trucking, which demands a mix of solutions to achieve meaningful decarbonization results on a global scale.

As of December 31, 2025, our workforce at Cespira was approximately 43 individuals, which includes direct employees and individuals contracted directly for twelve months or longer. Our entire workforce is located inside Canada.

Supply Chains

We do business with a number of suppliers who source materials locally and globally. We strive to work with direct suppliers who operate legally, ethically, and responsibly. During the Reporting Period, the main types of goods that we procured were research and development machinery and equipment. Approximately 1% of our purchases during the Reporting Period came from suppliers in Canada, approximately 10% from suppliers in the U.S., approximately 46% from suppliers in China, approximately 21% from suppliers in Türkiye and approximately 22% from suppliers in the EU.

Cespira continued the process of mapping its supply chains during the Reporting Period and does not currently have detailed visibility on its suppliers beyond the first tier.

Policies, Governance and Due Diligence Processes

Our corporate governance framework includes a number of policies and practices which relate to or affirm our commitment to embedding responsible business conduct and ensuring the highest possible standards of ethical, moral and legal business conduct in our operations and management systems. A number of our key policies can be found on the Company website at: <https://cespira.com/supplier-portal/home/>. In addition, we have a third-party screening tool to support our corporate governance framework.

Human Rights Policy

The Human Rights Policy sets out the Company's commitment to ensuring that people are treated with dignity and respect throughout its operations and to working with all of its employees as well as its suppliers, contractors and subcontractors at any tier, business partners, external stakeholders or persons in its value chain ("**Partners**") to ensure that this commitment is met. The Human Rights Policy addresses international human rights, labour rights, child labour, the rights of Indigenous Peoples and the right to a healthy and sustainable environment. It also explicitly prohibits the use of all forms of forced labour and human trafficking in the production of our products or services, including prison labour, indentured labour, bonded labour, military labour, modern forms of slavery and any human trafficking. Likewise, Cespira does not use child labour and is committed to not establishing or maintaining working relationships with Partners that use child labour.

Code of Conduct

The Code of Conduct is applicable to Cespira and our subsidiaries and affiliates. Our expectations for individual integrity and ethical, moral, and legal conduct are outlined in the Code of Conduct, which applies to everyone within the organization, including directors, officers, employees and contractors. In addition, all agents and suppliers are expected to follow the spirit of the Code when working on behalf of the Company.

The Code of Conduct is designed to ensure such individuals, and the Company generally: (i) comply with applicable laws, regulations and Company policies; (ii) promote integrity and the highest standard of ethical conduct; and (iii) avoid even the appearance of anything improper in connection with our business activities. The Code of Conduct enshrines our commitment to respecting internationally recognized labour standards and opposing all forms of forced labour, human trafficking, and child labour, including prison labour, indentured labour, bonded labour, military labour, modern forms of slavery and any human trafficking.

Supplier Code of Conduct

During the Reporting Period, we adopted a Supplier Code of Conduct, which outlines expectations for all of our direct suppliers as well as their suppliers and sub-contractors. Among other principles, Cespira expects suppliers to adhere to good human rights and labour practices, include the following:

- *Freely Chosen Employment:* All work must be voluntary. Forced, bonded, indentured, or involuntary prison labor is strictly prohibited.
- *Child Labor Prevention:* The use of child labor is prohibited. Suppliers must adhere to the minimum age requirements defined by local law and the International Labour Organization.
- *Working Hours:* Working hours must comply with applicable laws. Overtime must be voluntary, compensated appropriately, and not excessive.
- *Wages and Benefits:* Compensation paid to employees must meet, at a minimum, the legal minimum wage and provide all legally mandated benefits.
- *Humane Treatment & Non-Discrimination:* Suppliers must provide a workplace free of harassment, harsh treatment, and discrimination based on race, color, age, gender, sexual orientation, ethnicity, disability, religion, or other protected status.
- *Freedom of Association:* Suppliers must respect the right of employees to associate freely, join trade unions, and bargain collectively, where permitted by law.

Whistleblower Policy

An anonymous ethics hotline is made available as an avenue for employees to raise concerns about corporate conduct. Our Whistleblower Policy establishes standards and procedures that allow employees to report concerns or complaints about corporate conduct (so-called “whistleblowing”) with the reassurance that they will be protected from retaliation, reprisals or victimization for all such reporting or whistleblowing. The scope of reportable matters is intended to be broad and comprehensive and to include any matter which, in the view of the person expressing the concern or complaint, is illegal, unethical, contrary to the Code of Conduct or policies of the Company or in some other manner not right or proper. The Whistleblower Policy provides stakeholders with the opportunity to call or submit via an online platform (managed by a third-party service provider) any complaint, report, whistleblowing, etc. Reports issued via this mechanism are received by our General Counsel and the chair of the board of directors (or to the full board of directors, if escalated) who may receive assistance and direction from external legal counsel or others, as appropriate.

Risk of Forced Labour or Child Labour and Steps Taken to Assess and Manage the Risk

We have assessed that the risk of forced labour or child labour in our own operations is low given the location of our workforce and the nature of their work and skillset. We employ a highly educated and experienced team of professionals focused on the development and commercialization of a portfolio of products and technologies. Our workforce is mainly comprised of engineers, skilled workers and office staff in the Province of British Columbia who are employed on a permanent basis. None of our workers are under the age of 18. In addition, all staff are hired in accordance with standard policies and everyone has a written contract. Therefore, we consider that there is a low risk of modern slavery risks in our direct operations.

During the Reporting Period, we continued the process of mapping our supply chains and implementing governance policies and procedures. This work remains ongoing in 2026. During the Reporting Period we also developed a Modern Slavery Legislation Questionnaire for use by suppliers, which is designed to help us better understand and assess the risk that forced labour or child labour may be present in our supply chain.

During the Reporting Period we also implemented a structured due diligence process, including the distribution of the questionnaire to all of our suppliers, to identify and assess potential risks across our supplier base. This initiative enables us to systematically collect information on:

- Human rights policies and governance frameworks
- Exposure to higher-risk geographies or operating conditions
- Use of migrant labour and employment practices
- Controls in place to prevent forced labour and child labour
- Mechanisms for reporting, tracking, and remediating violations
- Training programs related to modern slavery risks

By issuing this questionnaire across our supplier base, we aim to:

- Establish a consistent baseline of transparency across Tier 1 suppliers
- Identify suppliers with elevated risk profiles based on their responses
- Support risk segmentation and prioritization for further due diligence
- Encourage supplier accountability and alignment with our expectations

Drawing upon the findings from our initial mapping and supplier questionnaire completion, we have carried out a preliminary assessment regarding the potential risks of forced labor and child labor within our supply chains. Our supplier footprint spans multiple regions, with a significant concentration of procurement in specific geographies. Approximately 46% of our total procurement spend is sourced from suppliers in China and 21% from suppliers in Türkiye, representing key areas of focus within our supply chain risk assessment.

We recognize that sourcing from certain jurisdictions may present an elevated risk of exposure to forced labour or child labour due to factors such as regulatory enforcement challenges, reliance on labour-intensive industries, and the use of extended subcontracting networks. As a result, these geographies are considered within our risk-based prioritization framework and we prioritize enhanced due diligence and monitoring efforts in these geographies.

We have not begun to map the second tier of our supply chain.

Remediation

Through reporting mechanisms, we are committed to providing access to remedies. Our Whistleblower Policy allows for concerns to be reported confidentially and without fear of reprisal. During the Reporting Period, no incidents of forced labour or child labour were identified, and no incidents of forced labour or child labour were reported pursuant to the Whistleblower Policy. As a result, we have not had to take any measures to remediate any forced labour or child labour or to remediate any corresponding loss of income for vulnerable families.

Training

Each employee is required to execute confidentiality and proprietary rights agreements and must certify to having read, understood, and agree to abide by our Code of Conduct. Online training was also conducted during the Reporting Period to ensure that our workforce is empowered to do the right thing, for the right reason, and in the right way.

In 2024, we implemented an online module titled “Human Trafficking & Modern Slavery”, which is included within new employee and employee annual online code of conduct/ethics mandatory training issued via a third-party service provider. We continue to require employees to complete the training on an annual basis and to require new employees to complete the training as part of their onboarding.

Effectiveness

As the Company is in the early stages of implementing policies and procedures to prevent and reduce the risk that forced labour or child labour is used in our activities and supply chains, it has not yet begun to formally assess their effectiveness. The Company intends to continue to evaluate our reporting processes to ensure that our reporting complies with the requirements set out in the Act. The Company will also continue to review opportunities to enhance and improve our current policies and practices.

Attestation

This Report was approved on May 20, 2026 pursuant to subparagraph 11(4)(a) of the Act by the board of directors of Cespira GP in its capacity as general partner of Cespira LP.

I make this attestation in my capacity as a director of Cespira GP for and on behalf of the board of directors of Cespira GP.



Name: Daniel Sceli

Title: Director