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1 PURPOSE

Cespira recognizes the importance of identifying and assessing the possible impacts of its activities, products and services on the environment and supports the integration of environmental sustainability into its business operations and stakeholder relationships, offering solutions to provide clean and sustainable transport solutions.

Failure to protect the environment exposes Cespira to possible legal, financial and reputational risks jointly with negative consequences for the planet, human health, economies, and future generations.


Therefore, Cespira has adopted the following Environmental Policy (“Policy”) which sets out the guidelines by which Cespira will endeavor to identify and manage environmental risks and opportunities, aiming to minimize its environmental impact while driving innovation and sustainable growth throughout Cespira.

The employees of Cespira and the staff of external companies, each in its own responsibilities and competences, are required to comply with this Policy, being the EMS an integral part of each employee’s job and an element of judgment of the employees' performance and the quality of the services provided by third parties.

2 APPLICATION AND SCOPE

This Policy applies to Cespira Canada Limited Partnership and Cespira Sweden AB and their affiliates and subsidiaries and all of the employees, directors, officers, contractors, consultants, temporary and relevant stakeholders worldwide (collectively, and as applicable, “Cespira”).

This Policy is intended to set out measures aimed at minimizing the environmental footprint of organizational activities, including the activities of its suppliers, customers and other stakeholders.

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3 TERMS & DEFINITIONS

As per 05-0008 Terms and Definitions.

Where used in this document, the following terms have the following meanings:

Term	Description
Environmental	Anything related to the environment, which includes the natural world and all of its components - such as air, water, land, plants, animals, and ecosystems.
Greenhouse Gas Protocol	It supplies the world's most widely used greenhouse gas accounting standards and guidance.
ISO 14001	It is the internationally recognized standard for environmental management systems.

4 STATEMENT OF POLICY


Cespira is committed to conducting activities in an environmentally responsible and sustainable manner.

Cespira is aware of the need for a process of continuous improvement through initiatives and projects aimed at enhancing its environmental performance by regularly evaluating its practices, setting clear goals, and adopting innovative solutions to reduce its impact. Cespira will implement improvement plans to minimize waste, pollution, and resource use, while ensuring transparency and accountability in tracking progress.

Continuous improvement is a core aspect of Cespira's commitment to sustainability. Cespira commits to:

4.1 Sustainable Operations

Operating in an environmentally sustainable manner by taking tangible steps to eliminate and/or minimize the impact of its activities on the environment, striving for pollution prevention and

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continual improvement in reducing its carbon footprint, and promoting a culture of environmental responsibility throughout the organization.

4.2 Compliance and Standards

Meeting or exceeding legal requirements and applicable standards, including voluntary frameworks such as ISO 14001, the Greenhouse Gas Protocol, and local standards.

Cespira keeps an active Environmental Social Governance strategy, through a Corporate Sustainability Reporting Directive (CSRD) framework.

4.3 Sustainable Supply Chain

Evaluating suppliers based on life-cycle sustainability criteria and regularly assessing environmental risks across the supply chain.

Cespira keeps active communication with suppliers to support positive behavior in respect to following legal and customers' requirements.

4.4 Waste Reduction

Minimizing waste generation and guaranteeing recycling efforts to lower environmental and economic costs.


4.5 Resource Efficiency

Using energy, water, and raw materials responsibly to ensure long-term sustainability.

Cespira is continuously monitoring energy consumption and natural resources, aiming at their containment and/or reduction, operating both at the level of the production cycle and at the management level, privileging green electricity.

4.6 Innovation

Investing in product design and materials that enhance environmental performance across their life-cycle stages.

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4.7 Transparency

Regularly collecting data and reporting on environmental performance, to ensure accountability to stakeholders.

5 POLICY ENFORCEMENT

Cespira is committed to ensuring that any complaints are dealt with fairly, thoroughly, confidentially and in a timely manner.

5.1 Reporting Violations

If an individual believes that someone is violating this Policy or applicable law, they are asked to report it immediately to their manager/supervisor, Executive Leadership, Human Resources and/ or Legal Department.

Alternatively reporting of violations or suspected violations of this Policy can also be reported confidentially through the Ethics Hotline Website or by phone call to the Ethics Hotline in your country or by email (website, phone numbers and email found on our intranet and in our Code of Conduct).

A violation of this Policy may be grounds for disciplinary action, up to and including termination of employment.

5.2 Periodic Audits

Any internal or external auditing party may perform periodic audits to ensure compliance with this Policy.

6 AUTHORIZATIONS

Leadership Approval	Process Owner/Manager	Released by Legal
Name: Carlos Gonzalez Barberan Title: CEO	Name: Renan Souza Title: HSEQ Specialist	Name: Emmanuelle Popa Title: General Counsel