

# Modern Slavery Legislation

## Supplier Questionnaire

Company Name	
Contact Name	
Position/Title	
Contact E-mail Address	
Date	

Please answer the following questions with *Yes* or *No* and/or provide your *Comments*.

Question	Answer	Comments
Does your company have a human rights policy?		
<p>Has your company been reported, charged or sanctioned for the violation of human rights, including modern slavery (forced labour and child labour) legislation, or anti-corruption laws over the past 5 years, or is the company currently facing any legal proceedings to that effect?</p> <p>If yes, who at your company can be contacted for additional information if needed?</p>		
Does your company have a policy condemning the use of forced labour?		
How does your company ensure that forms of modern slavery do not exist in your Operations or within your Supply Chain/Subcontractors (if applicable)		
Do any operations take place in areas undergoing conflict or extreme political instability?		
Do any operations take place in areas of poverty, drought, extreme health challenges or active natural disasters?		

Question	Answer	Comments
When hiring new employees, is any form of financial payment or deposit taken?		
When hiring new employees, does your company keep any form of identification paperwork without returning them to the employee? (Does not include copies.)		
Is migrant labour used in your company's operations? If yes, how does your company ensure compliance with your human rights policy and applicable law?		
Do any operations affect or involve persons under the age of 18?		
How does your company ensure that child labour is not used in your business operations or in any subcontractors and/or suppliers used?		
Does your company have a process in place to report and track violations of human rights or complaints concerning modern slavery?		
Does your company provide training to its employees on forced labour and child labour?		

Question	Answer	Comments
Does your company track the training provided to employees on forced labour and child labour?		
Does your company have a process in place to report and track violations of human rights or complaints concerning forced and child labour?		
Do you certify that the responses you have provided to this questionnaire are true and correct?		